

Vacancy Announcement

For the Position of Science Manager of the North Pacific Fisheries Commission (NPFC)

The North Pacific Fisheries Commission (NPFC) invites applications for the position of Science Manager. The appointment will be for a term of four years, with the possibility of another four year appointment. The NPFC is a new regional fisheries management organization established with the entry into force of the NPFC Convention on July 19, 2015 and headquartered in Tokyo, Japan. The NPFC is responsible for implementing the objectives and principles of the Convention on the Conservation and Management of High Seas Fisheries Resources in the North Pacific Ocean (NPFC Convention). The Convention's primary objective is to ensure the long-term conservation and sustainable use of fisheries resources in the Convention Area while protecting the marine ecosystems of the North Pacific Ocean in which these resources occur.

For further information on the Commission, please refer to the following link:
<http://nwpbfo.nomaki.jp/>

The Science Manager reports to the Executive Secretary regarding science matters of the Commission. The Science Manager is required to participate in most aspects of the work of the Secretariat, including the preparation of relevant international meetings.

The Science Manager's primary duties will include :

- contribute to and participate in developing annual work plans in support of the Scientific Committee and the Commission
- participate in scientific assessments of impacts of fishing activities on fisheries resources
- provide scientific advice to the Scientific Committee and the Commission
- liaise cooperation with other regional and national agencies and organizations involved in science matters
- provide the Scientific Committee and its working groups with secretarial service and support.
- coordinate and contribute to the research adopted by the Scientific Committee and the Commission
- oversee the contracted research in relation to Commission's scientific service
- coordinate collection, analysis and dissemination of relevant data and information
- develop new technologies and methods to collect accurate data and information from fishing

activities undertaken by members and cooperating non-members in the convention area

- contribute to the development of research programs to identify, assess impacts of fisheries on and to protect vulnerable marine ecosystems in the convention area
- provide support and assistance to members and cooperating non-members in relation to scientific matters to enhance scientific capacity
- contribute to the Secretariat's Scientific services
- other duties as required by the Executive Secretary

The NPFC Staff Regulations set the conditions and principles of employment and the responsibilities of the NPFC Secretariat staff. A draft copy of these can be found on the website referred to above.

Selection Criteria

Essential Qualifications

- PhD in fisheries science or related fields
- At least 5 years of experience in fisheries biology, fisheries stock assessment or fisheries statistics
- Experience in international fisheries research
- Experience in project management, delivery and evaluation
- Excellent communication skills both in spoken and written English

Asset Qualifications

- Experience in the research of fisheries in the North Pacific Ocean
- Proficiency in Chinese, Japanese, Korean or Russian
- Experience in or knowledge of regional fisheries management organizations
- Interpersonal skills, including a demonstrated ability to work with different organizations, cultures and stakeholders

Note: Essential qualifications will be given greater consideration than asset qualifications. However,

failure to meet one essential qualification will not disqualify candidates from consideration, when candidates demonstrate excellent qualifications in other areas.

Salary and Benefits

The annual salary is based on the United Nations pay scale, at salary range of P4 (e.g. 89,035 to 118,736 USD for 2015*) all inclusive. The Commission has a benefits package that includes pension, disability, medical and dental.

*Please refer to: http://www.un.org/Depts/OHRM/salaries_allowances/salaries/salaryscale/professional/base01-2015.xls

For information related to benefits such as home leave, annual leave, sick leave, etc., please refer to the draft Staff Regulations.

Payment will be made for moving expenses incurred at the time of appointment and at the end of the appointment by transporting the successful applicant to/from the Headquarters of the Commission. Moving expenses will be in accordance with United Nations policies.

Appointment procedures

A short list of three applicants will be interviewed at the NPFC's Secretariat in the fourth week of February 2016 in Tokyo. Economy class flights fares from/to the place of residence and other associated costs with travel to interviews will be reimbursed by NPFC after interview. The successful candidate will assume the position of Science Manager in April 2016.

Applications

Applications should be in English language and must be transmitted electronically. Applications should include the following:

- Cover Letter;
- Curriculum Vitae;
- List of publications;
- Copies of academic transcripts and other relevant professional certificates (please provide English translation if applicable); and
- Two referees

The successful candidate may be required to submit a certificate of physical health.

For further inquiries, please contact Executive Secretary, Dr. Dae-Yeon Moon (dymoon1001@hotmail.com) or the Interim Secretariat of NPFC below.

Location: Tokyo University of Marine Science and Technology, 4-5-7 Konan, Minato-ku, Tokyo 100-8477, Japan

Please send your application to:

Interim Secretariat of NPFC

E-mail: npfc_int_secretariat@maff.go.jp

Deadline for application: January 22, 2016