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# OBSERVER PROGRAM DEVELOPMENT and OBSERVER LOGISTICAL COORDINATION WORKSHOP



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# Institutional structure, resources, materials and funds to manage CPC observer programme

*IOTC ROS OLC TR3.01 & TR3.02*

Category: Identify observer programme

management structure

*[IOTC ROS OLC TR3]*



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# Institutional structure, resources, materials and funds to manage CPC observer programme

- **Institutional structure**
  - Institution in charge of CPC NOP management (purposes and functions)
  - Legal context
  - Management structure
- **Human, material and financial resources**
  - Staff (OLC and Observer teams)
  - Materials allocated or to be allocated to the NOP (office space, equipment...)
  - Funds (details on the financial resources allocated or to be allocated to the NOP, and origin)



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## Institutional Structure

**An Observer Programme can adopt one of the following management structures:**

- a) Management staff and observers employed by the fisheries authority;**
- b) Management staff employed by the fisheries authority and observers contracted to the programme either as private contract workers or outsourced to an independent observer service provider;**
- c) Management staff and observers form a separate entity to the fisheries authority, either as a government agency (or other similar semi-private organisation) or an independent observer service provider contracted to the fisheries authority.**



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# Human Resources: Coordination Team

- In charge of the development and continuous management of CPC observer programme.
- Essential for the success of CPC observer programme .
- Ensures the continuity and quality of information.

- ***Key functions***

**Accounting and finance** (personnel and finance)

**Co-ordination** (programme management & development, liaison)

**Recruitment and training**

**Data management** (briefing & debriefing, data verification, management, processing, quality control and reporting to national and regional organisations).



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## Human Resources: Observer Team

- In charge of collecting independent, reliable data.
- Experienced observers can be used in the training, briefing and debriefing of other observers.
  - *Number*
  - *Training level*
  - *Experience level*
  - *Carrier expectations*



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# Financial Resources

- **Budget**
  - *Start-up costs*
  - *Annual operational costs*
    - **Office accommodation, equipment and administration**
    - **Salaries (management team and observers)**
    - **Observer equipment, training and technology**
    - **Insurances**
    - **Personnel administration (travel, per-diems, etc.)**



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## Financial Resources (funded by)

- **CPC directly** (central government funds, provision of personnel and equipment or as a lump sum)
- **CPC indirectly** (direct levy on the fishing industry or payment linked to the use right - vessel licence, access right, etc.; access agreements; levy against number of sea-days).
- **Donor Agencies** (time-bound)
- **Industrial body** (non-independent)

**The most important aspects to consider are that the Programme should:**

- 1) be self-sustaining**
- 2) develop proper procedures for advance payments**



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# THANK YOU FOR YOUR PARTICIPATION



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