
REGARDING THE PROCEDURE FOR THE SELECTION AND APPOINTMENT OF THE IOTC EXECUTIVE SECRETARY

PREPARED BY: FAO MANAGEMENT

PURPOSE OF THIS DOCUMENT

The 26th Session of the Indian Ocean Tuna Commission formally adopted into its Rules of Procedure, the procedure for the selection and recruitment of the IOTC Executive Secretary as endorsed by the FAO Council, at its 168th session held in December 2021 (IOTC-2022-S26-03).

According to the procedure, 3 to 5 applicants will be identified as suitable by the interview panel and the CV of the FAO Director General's nomination (from the panel's report) will be circulated to Heads of Delegations by the IOTC Chairperson. The Commission then has the opportunity to approve the nomination.

This document sets out a draft procedure for the Commission to consider the nominations received from the FAO Director General.

DRAFT Process for the Commission's approval of proposed candidate

- *3 to 5 applicants will be identified as suitable by the interview panel and the CV of the Director General's nomination (from the panel's report) will be circulated by the IOTC Chairperson to Heads of Delegations.*
- A Heads of Delegation (HODs) meeting, by videoconference, will be convened 7 days after the CV is circulated and HODs will be requested to vote: "in favour" or "against" the selection of the candidate (IOTC ROP X.6). HODs will treat the CV in confidence.
- The vote will be by an electronic secret ballot (IOTC ROP X.4) – subject to approval of this method by the FAO which is currently formulating rules and procedures for voting in hybrid and videoconference settings.
- The eligibility of voters will be in accordance with the Credentials provided for S26, or according to an official change to a Credential made to the IOTC Secretariat 14 days before the vote.
- If the nominated candidate receives more "in favour" votes than "against" votes then that candidate will be confirmed to the DG for appointment
- If the nominated candidate receives more "against" votes than "in favour" then the DG will be requested to propose another candidate to the Commission, and the voting process will be repeated.

ACTION REQUIRED:

Members are invited to provide comments on the above process to the Executive Secretary by Friday 20 May, 9.30 am. The process will be further considered in Plenary.