



Report of the 22nd Session of the Standing Committee on Administration & Finance

La Réunion, France, 11 April 2025

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ACRONYMS

ABNJ	Areas Beyond National Jurisdiction
CLAV	Consolidated List of Active Vessels
CMM	Conservation and Management Measure (of the IOTC; Resolutions and Recommendations)
CNCP	Cooperating Non-Contracting Parties
CoC	Compliance Committee, of the IOTC
CPCs	Contracting Parties and Cooperating non-Contracting Parties
CSM	Compliance Support Mission
FAO	Food and Agriculture Organization of the United Nations
ICRU	Improved Cost Recovery Uplift
IOTC	Indian Ocean Tuna Commission
MPF	Meeting Participation Fund
MSE	Management Strategy Evaluation
PSC	Project Servicing Costs
SC	Scientific Committee of the IOTC
SCAF	Standing Committee on Administration and Finance, of the IOTC

HOW TO INTERPRET TERMINOLOGY CONTAINED IN THIS REPORT

The following report has been written using the following terms and associated definitions so as to remove ambiguity surrounding how particular paragraphs should be interpreted.

Level 1: *From a subsidiary body of the Commission to the next level in the structure of the Commission:*

RECOMMENDED, RECOMMENDATION: Any conclusion or request for an action to be undertaken, from a subsidiary body of the Commission (Committee or Working Party), which is to be formally provided to the next level in the structure of the Commission for its consideration/endorsement (e.g. from a Working Party to the Scientific Committee; from a Committee to the Commission). The intention is that the higher body will consider the recommended action for endorsement under its own mandate, if the subsidiary body does not already have the required mandate. Ideally this should be task specific and contain a timeframe for completion.

Level 2: *From a subsidiary body of the Commission to a CPC, the IOTC Secretariat, or other body (not the Commission) to carry out a specified task:*

REQUESTED: This term should only be used by a subsidiary body of the Commission if it does not wish to have the request formally adopted/endorsed by the next level in the structure of the Commission. For example, if a Committee wishes to seek additional input from a CPC on a particular topic, but does not wish to formalise the request beyond the mandate of the Committee, it may request that a set action be undertaken. Ideally this should be task specific and contain a timeframe for the completion.

Level 3: *General terms to be used for consistency:*

AGREED: Any point of discussion from a meeting which the IOTC body considers to be an agreed course of action covered by its mandate, which has not already been dealt with under Level 1 or level 2 above; a general point of agreement among delegations/participants of a meeting which does not need to be considered/adopted by the next level in the Commission's structure.

NOTED/NOTING: Any point of discussion from a meeting which the IOTC body considers to be important enough to record in a meeting report for future reference.

Any other term: Any other term may be used in addition to the Level 3 terms to highlight to the reader of and IOTC report, the importance of the relevant paragraph. However, other terms used are considered for explanatory/informational purposes only and shall have no higher rating within the reporting terminology hierarchy than Level 3, described above (e.g. **CONSIDERED; URGED; ACKNOWLEDGED**).

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Executive summary

The 22nd Session of the Standing Committee on Administration and Finance (SCAF) of the Indian Ocean Tuna Commission (IOTC) was held in a hybrid format, with delegations present physically in the meeting room, and other participants attending by videoconference, on 10 April 2025. Credentials were received from 26 Contracting Parties (Members) and 5 Observers, including the invited experts. The meeting was Chaired by the SCAF Chairperson, Mr Farhan Khan (Pakistan).

The following requests were made by the SCAF.

[Para. 10] The SCAF **EXPRESSED CONCERN** about the migration of the IOTC website to the FAO platform. The SCAF stressed the need for the Secretariat to retain full control over the website administration and functionality and **REQUESTED** that the Commission be consulted on the new design prior to deployment.

[Para. 14] The SCAF **REQUESTED** that the Secretariat prepare a document for the next SCAF meeting summarising the approach to meeting participation fees of observers and CNCPs implemented by other RFMOs. The Secretariat was **FURTHER REQUESTED** to assess if those procedures conflict with any FAO protocols.

[Para. 42] The SCAF **NOTED** that extra-budgetary funds continue to be an important part of the overall budget and **THANKED** Australia, China, the UK and the EU for providing extra-budgetary funds in 2024. The SCAF **REQUESTED** that the Secretariat provide a table with the details and expenditures of the extrabudgetary funds provided by CPCs for the next SCAF meeting.

[Para. 53] The SCAF **NOTED** that the budget proposed for meetings was inadequate and **REQUESTED** that the Secretariat assign more funding to this budget line. The Secretariat addressed this request in the revised budget.

The SCAF made the following recommendations to the Commission.

[Para.28] The SCAF **RECOMMENDED** that the Secretariat work with Iran to resolve this situation regarding their outstanding contributions.

[Para. 35] The SCAF **RECOMMENDED** that the Commission endorse the revised guidance provided by the Small Working group in paragraph 14 of document IOTC-2025-SCAF22-05 on an interim basis and until a review is conducted in 2027. In particular the ratio of Science/Other Meetings should be adjusted for a trial period of two years from 75:25 to 60:40.

[Para. 44] The SCAF **RECOMMENDED** that the SCAF and Commission chairs continue to communicate with FAO and express concern about the annual fees and continue to request a reduction.

[Para. 55] The SCAF **RECOMMENDED** that any additional funds required for the Secretariat to host meetings be first taken from savings in other budget lines, then, only if required, on an exceptional basis, from the Working Capital Fund.

[Para. 56] The SCAF **RECOMMENDED** that if funds are required for work to migrate IOTC's systems and website to the FAO infrastructure in 2026, they will first be taken from savings in other budget lines, then, only if required, on an exceptional basis, from the Working Capital Fund.

[Para. 57] The SCAF **RECOMMENDED** that the Commission adopt the Programme of Work and Budget and the scheme of contributions for 2026 and 2027 (indicative) as outlined in [Appendix 5](#) and [Appendix 6](#), respectively, while **NOTING** that the Program of Work for the IOTC Secretariat is based on the assumption that the nature and extent of the activities undertaken by the IOTC Secretariat will remain within the current scope. Any new activities agreed to during the 29th Session of the Commission (S29) that have budgetary consequences, will require an amendment of the figures.

[Para. 58] The SCAF **RECOMMENDED** the Secretariat to collaborate with developing Coastal States to assess their needs for establishing robust data collection systems and to prepare a funding proposal for submission to donor agencies.

[Para. 60] The SCAF **RECOMMENDED** that the Commission adopt the proposal on the condition that the TCMP further considers and agrees to the revision at the next TCMP meeting.

[Para. 61] The SCAF unanimously re-elected Mr Muhammad Farhan Khan (Pakistan) as Chairperson and Dr Muhammed Tanvir Hossain Chowdhury (Bangladesh) as the Vice Chairperson of the SCAF for the next biennium. The SCAF **RECOMMENDED** that the Commission endorse the nominations of these Officers for the next biennium.

Opening of the Session

1. The meeting was opened and chaired by the Standing Committee on Administration and Finance (SCAF) Chairperson, Mr Muhammad Farhan Khan (Pakistan).
2. The 22nd Session of the SCAF was held in a hybrid format, with delegations present physically in the meeting room, and other participants attending by videoconference.

1. Credentials and Admission of observers

3. Letters of Credentials were received from 26 Contracting Parties.
4. Pursuant to Article VII of the Agreement establishing the IOTC and Rule XIV of the IOTC Rules of Procedure, the Commission admitted the following observers:

Members and Associate Members of the FAO that are not Members of the Commission.

- None

Non-governmental organizations having special competence in the field of activity of the Commission.

- BLOOM
- International Seafood Sustainability Foundation
- PEW Charitable Trusts
- Sustainable Fisheries and Communities Trusts

Invited Experts

- Taiwan, Province of China

5. The list of participants, as listed in the letters of credentials, is provided in [Appendix 1](#).

2. Adoption of the Agenda

6. The SCAF **ADOPTED** the Agenda provided in [Appendix 2](#). The documents presented to the SCAF are listed in [Appendix 3](#).

3. Report of the IOTC Secretariat

3.1 Report of the Secretariat on 2024

7. The SCAF **NOTED** document IOTC–2025–SCAF22–02 which outlined the activities of the Secretariat in 2024 that covered its support to meetings; support to scientific and compliance activities; communications; information technology; and administration.
8. The SCAF **THANKED** the Secretariat for providing capacity building support and workshops for member countries and in particular a joint workshop co-funded by the Government of Maldives, PEW and ISSF on MSE in the Maldives and data support missions to Indonesia. The SCAF **NOTED** the importance of continuing these capacity building initiatives.
9. The SCAF **NOTED** a request for the Secretariat to adopt the use of software for screen-sharing (eg Screenleap) to improve the visualisation of presentations during meetings, thus reducing the need for in-person delegates to connect to Zoom, saving bandwidth.
10. The SCAF **EXPRESSED CONCERN** about the migration of the IOTC website to the FAO platform. The SCAF stressed the need for the Secretariat to retain full control over the website administration and functionality and **REQUESTED** that the Commission be consulted on the new design prior to deployment.

3.2 Update on requests made by the SCAF in 2024

11. The SCAF **NOTED** paper IOTC–2025–SCAF22–03 which provided the SCAF with information on the progress made during the inter-sessional period, on the requests for action made at its 21st Session in 2024.

12. The SCAF **NOTED** the information provided in Annex 2 regarding the calculation and application of interest rates to the IOTC accounts.
13. The SCAF **NOTED** the summary of the response received from FAO regarding the letter sent IOTC covering some issues of concern, namely the annual fees and the flexibility of travel covered by MPF.
14. The SCAF **REQUESTED** that the Secretariat prepare a document for the next SCAF meeting summarising the approach to meeting participation fees of observers and CNCPs implemented by other RFMOs. The Secretariat was **FURTHER REQUESTED** to assess if those procedures conflict with any FAO protocols.

4. Financial Statements

4.1 Contributions Outstanding

15. The SCAF **NOTED** the information presented in document IOTC–2025–SCAF22–04 on the contributions outstanding as of 31 December 2024.
16. The SCAF **NOTED** the cumulative total of outstanding contribution payments has increased by around 13%, from \$2,765,321 as of 31 December 2023 to \$3,119,984 as of 31 December 2024.
17. The SCAF **NOTED** that as of 31 December 2024, 9 Members had outstanding contributions to a total value of \$2,499,551; and the total outstanding contributions of ex-members was \$620,433.
18. The SCAF **NOTED** that no contributions were received from six Members in 2024, namely Comoros, Iran, Somalia, Sudan, Tanzania and Yemen. The SCAF also **NOTED** that partial contributions were received from Bangladesh, Mozambique and Pakistan, but these did not cover the full amount due.
19. The SCAF **NOTED** that Iran had prioritised the payment of their contributions, but this had been complicated by the ongoing international sanctions. Iran is committed to seeking a solution for the payment.
20. Tanzania informed the SCAF that although the payment for 2024 was delayed, the payment has now been made.
21. Mozambique informed the SCAF that it has a plan in place to pay its outstanding contributions. Notwithstanding the challenges being faced by Mozambique, they are doing their best to reduce the gap. A partial payment is expected to be made by June.
22. Bangladesh informed the SCAF that their late payment is a result of a mismatch between the financial year and the calendar year used by IOTC. The outstanding contributions will be paid immediately.
23. Pakistan informed the SCAF that the process for payment has been initiated and should be completed imminently.
24. The SCAF **NOTED** some difficulties faced by Indonesia to cover their contributions on time in 2025 due to their recently adopted government budget efficiency policy.
25. The SCAF **NOTED** that as of 31 December 2024, the total of outstanding contributions for Sudan and Yemen was \$1,244,833, equivalent to almost 40% of the total outstanding contributions. If the history of non-payment of contributions from Sudan and Yemen continues into the future (Eritrea has withdrawn from the Commission in 2024), it means that every year, the annual budget could effectively be reduced by around \$74,000.
26. The SCAF **RECOGNISED** the difficulties faced by some Members to pay their annual contributions. The SCAF **THANKED** those Members who provided explanations for their non-payment and reiterated the need for all Members to participate in the SCAF.
27. The SCAF **NOTED** that the Secretariat continues to reach out to Members and Ex-Members that have outstanding contributions in an attempt to recover these funds and **ACKNOWLEDGED** an initiative by Oman to engage with Yemen to encourage their participation.
28. The SCAF **RECOMMENDED** that the Secretariat work with Iran to resolve this situation regarding their outstanding contributions.

4.2 IOTC Meeting Participation Fund

29. The SCAF **NOTED** document IOTC–2025–SCAF22–05 which provides past and present details of the IOTC Meeting Participation Fund (MPF).
30. The SCAF **ACKNOWLEDGED** the extra contribution to the MPF received from China (\$18,000) in 2024 and **THANKED** China for the commitment to providing these funds in 2024 and 2025.
31. The SCAF **ACKNOWLEDGED** the extra contribution to the MPF received from Australia (\$52,288) in 2024 and **THANKED** Australia for providing these funds.
32. The SCAF **NOTED** that the total amount available in the MPF in 2024 was \$337,149 (including interest) and that the total expenditures for the MPF in 2024 amounted to \$237,127, leaving a balance of USD 100,022. This covered the costs of 107 participants.
33. The SCAF **NOTED** that the 2026 MPF budget should be sufficient to meet the demand for the MPF, including higher travel costs and **NOTED** there is always a risk that demand may exceed the funds available.
34. The SCAF **NOTED** the recommendations of the Small Working Group that was set up to review the current Rules of Procedure for the administration of the IOTC Meeting Participation Fund (Appendix VIII of the IOTC RoP).
35. The SCAF **RECOMMENDED** that the Commission endorse the revised guidance provided by the Small Working group in paragraph 14 of document IOTC-2025-SCAF22-05 on an interim basis and until a review is conducted in 2027. In particular the ratio of Science/Other Meetings should be adjusted for a trial period of two years from 75:25 to 60:40.
36. The SCAF **AGREED** that, on an exceptional basis and as a last resort, should there not be sufficient funds available in the MPF to cover attendance at the scientific meetings at the end of the year, the Secretariat may use the WCF.
37. China **INFORMED** the SCAF of their intention to provide extra-budgetary support in 2026 but noted that due to the number of active fishing vessels in the IOTC area being lower than in other RFMOs, this contribution will be reduced from previous years.

4.3 Financial statement: Fiscal year 2024

38. The SCAF **NOTED** paper IOTC–2025–SCAF22–06 which provided the Financial Statement for the Commission for the period 1 January to 31 December 2024.
39. The SCAF **NOTED** the total of contributions due in 2024 for the 2024 budget was (US)\$4,401,862, and as of 31 December 2024, a total of \$4,034,630 had been received. This amounted to a deficit of \$367,232.
40. The SCAF **NOTED** that out of the total budget of \$4,401,862 the Commission spent \$3,401,141. The level of under expenditure from the budget amounted to a total of \$1,000,721.
41. The SCAF **NOTED** that the unspent budget from 2024 was allocated to the Working Capital Fund and the balance of the fund as of 31 December 2024 was \$7,290,330. The SCAF also **NOTED** that no expenditures were charged to the WCF in 2024.
42. The SCAF **NOTED** that extra-budgetary funds continue to be an important part of the overall budget and **THANKED** Australia, China, the UK and the EU for providing extra-budgetary funds in 2024. The SCAF **REQUESTED** that the Secretariat provide a table with the details and expenditures of the extrabudgetary funds provided by CPCs for the next SCAF meeting.
43. The SCAF **NOTED** that \$696,821 were received in contributions for the Regional Observer Programme and that the ROP had a balance of \$77,436, as of 31 December 2024.
44. The SCAF **RECOMMENDED** that the SCAF and Commission chairs continue to communicate with FAO and express concern about the annual fees and continue to request a reduction.

4.4 Mid-term financial report 2025

45. The SCAF **NOTED** the mid-term financial report 2025 provided in document IOTC-2025-SCAF22-07 which informed the SCAF that the operations-related budgets were generally on track while the staff-related budgets were expected to be underspent due to some staff positions remaining vacant pending the finalisation of recruitment processes.
46. The SCAF **NOTED** that if no hosts are found for scientific meetings, it is likely that savings and/or the WCF will need to be used in 2025 to augment meeting costs, as was previously approved by the Commission in 2024.
47. The SCAF **NOTED** that no mid-term transfers were proposed for 2025.
48. The SCAF **NOTED** that additional funds may be required for a consultancy to fully review the IOTC IT infrastructure. Funding for this will be first taken from savings in other budget lines, then, only if required and as a last resort, from the Working Capital Fund.
49. The SCAF **ENCOURAGED** Members to host meetings in order to reduce operational costs in the budget.

5. Programme of Work and Budget Estimates for 2026 and tentatively for 2027

50. The SCAF **NOTED** document IOTC-2025-SCAF22-08 which outlined the budget estimates for the IOTC Secretariat's Program of Work for the financial period 1 January to 31 December 2026, together with indicative figures for the 2027 financial period.
51. The SCAF **NOTED** that the overall budget amount proposed for the Administrative Budget for 2026 was based on IOTC's normal operations without any additional instructions from the forthcoming Commission meeting.
52. The SCAF **NOTED** the proposed 2026 budget represented the same level as the corresponding 2024 and 2025 budgets.
53. The SCAF **NOTED** that the budget proposed for meetings was inadequate and **REQUESTED** that the Secretariat assign more funding to this budget line. The Secretariat addressed this request in the revised budget.
54. The SCAF **AGREED** to keep the MPF funding at \$300,000. The revised operational budget for 2026 is provided in [Appendix 4](#).
55. The SCAF **RECOMMENDED** that any additional funds required for the Secretariat to host meetings be first taken from savings in other budget lines, then, only if required, on an exceptional basis, from the Working Capital Fund.
56. The SCAF **RECOMMENDED** that if funds are required for work to migrate IOTC's systems and website to the FAO infrastructure in 2026, they will first be taken from savings in other budget lines, then, only if required, on an exceptional basis, from the Working Capital Fund.
57. The SCAF **RECOMMENDED** that the Commission adopt the Programme of Work and Budget and the scheme of contributions for 2026 and 2027 (indicative) as outlined in [Appendix 5](#) and [Appendix 6](#), respectively, while **NOTING** that the Program of Work for the IOTC Secretariat is based on the assumption that the nature and extent of the activities undertaken by the IOTC Secretariat will remain within the current scope. Any new activities agreed to during the 29th Session of the Commission (S29) that have budgetary consequences, will require an amendment of the figures.
58. The SCAF **RECOMMENDED** the Secretariat to collaborate with developing Coastal States to assess their needs for establishing robust data collection systems and to prepare a funding proposal for submission to donor agencies.

6. Any Other Business

6.1 Proposal for the Revision of Resolution 16/09

59. The SCAF **NOTED** paper IOTC-2025-SCAF22-09 which provided a proposal to revise paragraph 3 of Res 16/09. This revision calls for future meetings of the TCMP to be held virtually and inter-sessionally unless otherwise decided by the Commission.

60. The SCAF **RECOMMENDED** that the Commission adopt the proposal on the condition that the TCMP further considers and agrees to the revision at the next TCMP meeting.

6.2 Election of the Chair and Vice-Chair

61. The SCAF unanimously re-elected Mr Muhammad Farhan Khan (Pakistan) as Chairperson and Dr Muhammed Tanvir Hossain Chowdhury (Bangladesh) as the Vice Chairperson of the SCAF for the next biennium. The SCAF **RECOMMENDED** that the Commission endorse the nominations of these Officers for the next biennium.

7. Adoption of the report

62. The report of the 22nd Session of the IOTC Standing Committee on Administration and Finance (IOTC–2025–SCAF22–R) was **ADOPTED** on 11 April 2025.

APPENDIX 1

LIST OF PARTICIPANTS

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APPENDIX 2**AGENDA FOR 22ND SESSION STANDING COMMITTEE ON ADMINISTRATION AND FINANCE****OPENING OF THE MEETING****1. LETTERS OF CREDENTIALS & ADMISSION OF OBSERVERS****2. ADOPTION OF THE AGENDA****3. REPORT OF THE SECRETARIAT:2024**

3.1 Report of the Secretariat on 2024 (IOTC-2025-SCAF22-02)

3.2 Update on the requests made by the SCAF in 2024 (IOTC-2025-SCAF22-03)

4. FINANCIAL STATEMENTS

4.1 Contributions Outstanding (IOTC-2025-SCAF22-04)

4.2 IOTC Meeting Participation Fund (IOTC-2025-SCAF22-05)

4.3 Financial Statement: Fiscal Year 2023 (IOTC-2025-SCAF22-06)

4.4 Mid-term financial report 2024 (IOTC-2025-SCAF22-07)

5. PROGRAMME OF WORK AND BUDGET ESTIMATES FOR 2026 AND TENTATIVELY FOR 2027

Programme of work and budget (IOTC-2025-SCAF22-08)

6. ANY OTHER BUSINESS

6.1 Proposal for Revision of Resolution 16/09

6.2 Election of the Chair and Vice-Chair

7. ADOPTION OF THE REPORT OF SCAF22 (11 April)

APPENDIX 3

LIST OF DOCUMENTS

Documents are available on the IOTC SCAF22 meeting page [[click here](#)]

Document	Title
IOTC-2025-SCAF22-01	Draft agenda for SCAF22
IOTC-2025-SCAF22-02	Report of the IOTC Secretariat on the year 2024
IOTC-2025-SCAF22-03	Progress on requests for action made by the SCAF in 2024
IOTC-2025-SCAF22-04	Contributions Outstanding
IOTC-2025-SCAF22-05	IOTC Meeting Participation Fund
IOTC-2025-SCAF22-06	Financial Statement for 2024
IOTC-2025-SCAF22-07	Mid-Term Financial report 2025
IOTC-2025-SCAF22-08	Provisional Program of work and budget for 2026 (and Indicative Budget for 2027)
IOTC-2024-SCAF21-09	JPN Amendment to TCMP

APPENDIX 4
REVISED OPERATIONAL BUDGET

Item Description	2026 (US\$)
<i>Capacity Building</i>	
Data compliance and support missions based on priority actions	65,000
Compliance Capacity Building activities based on priority actions/decisions of the Commission on CPC's Compliance Reports	65,000
Sub-Total US\$	130,000
<i>Consultants/Service Providers</i>	
Driver/Office Helper (NPP contract)- \$1 000/month	0
Information technology consultant (NPP) - \$1 820 / month	21,840
TCAC Consultants (Chair)	40,000
Consultants – maintenance of compliance utilities and platforms (e-PSM, e-MARIS and e-RAV)	43,000
Compliance consultant - data inputting (NPP) - \$450 / month	5,400
Prioritised activities supporting the work of the Scientific Committee: See Table 3 of the SC report - IOTC-2024-SC27-R	300,412
Consultants new IT system and website	50,000

Sub-Total US\$	480,652
Duty Travel (Staff and Non-Staff)	
IOTC Staff Travel 2025 (Meetings and field activities, excluding logistics support)	140,000
External Experts (Science) 2025	40,000
Sub-Total US\$	180,000
Meetings	
Contingency extras for Commission, CoC, SCAF, TCMP	WCF
Contingency for TCAC if hosted by IOTC (or travel for logistics support)	WCF
Contingency Scientific Committee and Working Parties if hosted directly by IOTC	WCF
Logistics support for meetings (travel and other related expenses)	122,000
Sub-Total US\$	122,000
Interpretation	
CoC, SCAF, TCMP, S30	60,000
TCAC (TBD) - 1 session WCF to cover any extra sessions	35,000
SC	35,000
Sub-Total US\$	130,000
Translation	
Translation - IOTC Consultants	113,000
Travel for consultants	15,000
Sub-Total US\$	128,000
Equipment	
IT equipment (network, hardware and accessories as needed)	7,000
Office furniture and facilities	3,000
Sub-Total US\$	10,000

General Operating Expenses	
Web Hosting, Email hosting, website admin, software and licenses	13,000
Cloud hosting eMaris and ePSM	12,000
Subscriptions (eg. journals and newspapers)	1,200
Office Tel and mobile phones - \$3,500 / yr; Data Lines (internet x2) - \$35,000 / yr	38,500
Postal & Pouch - \$300 /yr + distribution of printed materials \$1000 /yr	1,300
Vehicle Insurance and Vehicle Maintenance (Maint \$500 / yr; Vehicle Petrol/Diesel - \$800 / yr; Vehicle Cleaning - \$200 / yr)-	1,500
Cleaning of Premises	0
Maintenance of photocopiers and printers, including toners	1,500
Office Supplies and miscellaneous (Stationery; Kitchen; Bathroom; Water etc.)	4,390
Sub-Total US\$	73,390
Contingencies	
As required by the Financial Regulations	10,000
Operating Expenditures Total US\$	1,244,042

APPENDIX 5

PROPOSED BUDGET FOR 2025 AND INDICATIVE BUDGET FOR 2026 (IN US\$)

		Actuals 2024*	2025	2026	2027
1	Staff costs				
1,1	Professional				
	Executive Secretary (D1)	165 041	167 082	171 287	174 712
	<i>Science</i>				
	Science Manager (P5)	131 253	146 135	146 966	149 905
	Stock Assessment Expert (P4)	11 044	135 179	122 547	124 998
	Fishery Officer (Science P3)	107 663	108 413	111 494	113 724
	<i>Compliance</i>				
	Compliance Manager (P5)	152 827	154 372	158 018	161 179
	Compliance Coordinator (P4)	140 187	143 076	146 550	149 481
	Compliance Officer (P3)	104 064	105 957	109 022	111 202
	<i>Data</i>				
	Data Coordinator (P4)	42 327	137 766	122 547	124 998
	Statistician (P3)	89 241	108 413	109 022	111 202
	Fishery Officer (P2) Data	-	79 388	82 045	83 686
	Fishery Officer (P1/NPO) Data	78 029	62 424	31 542	32 173
	<i>Admin.</i>				
	Administrative Officer (P3/P4)	125 269	128 044	128 777	131 353
1,2	General Service				
	Administrative Assistant	22 709	23 378	23 709	24 183
	Office Associate	21 191	21 298	22 302	22 748
	Database Assistant	22 709	23 378	23 709	24 183
	Office Assistant	15 685	16 145	16 375	16 703
	Driver	-	0	0	0
	Overtime	1 847	5 100	5 100	5 202
	Total Salary Costs	1 231 087	1 565 547	1 531 011	1 561 631
1,3	Employer Pension and Health	393 727	501 121	481 644	491 277
1,4	Employer FAO Entitlement Fund	480 668	650 411	595 502	607 412
1,5	Adjustment Entitlement Fund	(33 112)			
1,6	Improved Cost Recovery Uplift	58 497	78 795	73 028	74 489
	Total Staff Costs	2 130 867	2 795 874	2 681 185	2 734 808
2	Operating Expenditures				
2,1	Capacity Building	38 813	104 885	130 000	130 000
2,2	Consultants/Service Providers	275 673	442 180	460 652	460 652
2,3	Duty travel	141 745	165 000	180 000	180 000
2,4	Meetings	227 136	90 000	122 000	122 000
2,5	Interpretation	65 530	140 000	130 000	130 000
2,6	Translation	105 966	115 000	128 000	128 000
2,7	Equipment	13 129	10 000	10 000	10 000
2,8	General Operating Expenses	59 260	79 800	73 390	73 390
2,9	Contingencies	0	10 000	10 000	10 000
	Total OE	927 252	1 156 865	1 244 042	1 244 042
	SUB-TOTAL	3 058 119	3 952 739	3 925 227	3 978 850
3	Additional Contributions Seychelles	-30 354	-28 750	0	0
	FAO Servicing Costs	136 250	177 873	176	179 048
4	Meeting Participation Fund	237 127	300 000	300	300 000
5	GRAND TOTAL	3 401 141	4 401 862	4 401 862	4 457 899

*Reported by FAO system 27 Feb

APPENDIX 6
SCALE OF CONTRIBUTIONS FOR 2026 (IN US\$)

Country	World Bank Classification in 2023	OECD Membershi p	Average catch for 2021-2023 (in metric tons)	Base Contribution	Operations Contribution	GNI Contribution	Catch Contribution	Total Contribution (in USD)
Australia	High	Yes	4,960	\$15,179	\$18,341	\$146,729	\$15,083	\$195,332
Bangladesh	Middle	No	17,826	\$15,179	\$18,341	\$36,682	\$10,841	\$81,044
China	Middle	No	65,684	\$15,179	\$18,341	\$36,682	\$39,947	\$110,149
Comoros	Middle	No	12,178	\$15,179	\$18,341	\$36,682	\$7,406	\$77,608
European Union	High	Yes	221,085	\$15,179	\$18,341	\$146,729	\$672,285	\$852,533
France(Terr)	High	Yes	0	\$15,179	\$0	\$146,729	\$0	\$161,908
India	Middle	No	166,982	\$15,179	\$18,341	\$36,682	\$101,553	\$171,755
Indonesia	Middle	No	389,667	\$15,179	\$18,341	\$36,682	\$236,983	\$307,185
Iran, Islamic Republic of	Middle	No	276,743	\$15,179	\$18,341	\$36,682	\$168,306	\$238,508
Japan	High	Yes	10,988	\$15,179	\$18,341	\$146,729	\$33,413	\$213,662
Kenya	Middle	No	2,953	\$15,179	\$18,341	\$36,682	\$1,796	\$71,998
Korea, Rep of	High	Yes	17,702	\$15,179	\$18,341	\$146,729	\$53,830	\$234,078
Madagascar	Low	No	8,488	\$15,179	\$18,341	\$0	\$5,162	\$38,682
Malaysia	Middle	No	20,383	\$15,179	\$18,341	\$36,682	\$12,397	\$82,599
Maldives	Middle	No	152,922	\$15,179	\$18,341	\$36,682	\$93,002	\$163,204
Mauritius	Middle	No	28,315	\$15,179	\$18,341	\$36,682	\$17,220	\$87,422
Mozambique	Low	No	13,106	\$15,179	\$18,341	\$0	\$7,971	\$41,491
Oman	High	No	125,294	\$15,179	\$18,341	\$146,729	\$76,200	\$256,448
Pakistan	Middle	No	39,927	\$15,179	\$18,341	\$36,682	\$24,283	\$94,485
Philippines	Middle	No	0	\$15,179	\$0	\$36,682	\$0	\$51,861
Seychelles	High	No	133,015	\$15,179	\$18,341	\$146,729	\$80,896	\$261,144
Somalia	Low	No	0	\$15,179	\$0	\$0	\$0	\$15,179
South Africa	Middle	No	1,227	\$15,179	\$18,341	\$36,682	\$746	\$70,948
Sri Lanka	Middle	No	89,743	\$15,179	\$18,341	\$36,682	\$54,579	\$124,781
Sudan	Low	No	180	\$15,179	\$0	\$0	\$109	\$15,288
Tanzania	Middle	No	14,813	\$15,179	\$18,341	\$36,682	\$9,009	\$79,211
Thailand	Middle	No	21,516	\$15,179	\$18,341	\$36,682	\$13,085	\$83,287
United Kingdom	High	Yes	2	\$15,179	\$0	\$146,729	\$7	\$161,914
Yemen	Low	No	40,508	\$15,179	\$18,341	\$0	\$24,636	\$58,156
			Total	440,186	440,186	1,760,745	1,760,745	4,401,862