



IOTC REGIONAL OBSERVER SCHEME OBSERVER COORDINATOR TRAINING MINIMUM STANDARDS

Coordinator training should include:

- 1. Background and processes to follow when deploying observers.
- 2. Determining observer program mandate and objectives.
- 3. Strategic planning (guidance on initiating an observer programme)
 - a. necessary institutional structure for managing a programme;
 - b. resourcing requirements;
 - c. legal requirements;
 - d. selecting of fleets and vessels based on program objectives; and
 - e. accessing number of observers required to meet objectives (e.g. to reach IOTC minimum required coverage).
- 4. Observer recruitment and administration.
- 5. Sensitizing and planning deployments with the fishing industry and vessel operators
 - a. Allocation of observers to vessels;
 - b. Notification processes; and
 - c. MoU with vessel operators.
- 6. Mechanisms for coordination with observer programmes of other CPCs where shared observers may be required.
- 7. Health and Safety checks and pre-sea safety inspections process.
- 8. Preparation of observer gear lists, sampling equipment and data forms.
- 9. Preparation of trip instructions.
- 10. Preparation of a summary of IOTC Resolutions of relevance to the observer scheme.
- 11. Observer briefing process.
- 12. In-trip coordination including communications and observer reports (deployment & periodic) while at sea
- 13. Observer disembarkation, debriefing and data verification processes.
- 14. Observer trip reports.
- 15. Data management, processing, quality control and reporting procedures to facilitate the review of the quality of data collected, data management and reporting to the IOTC.

Coordinator training Instructors should have:

- 1. an intimate knowledge of observer work, data collections and reporting;
- 2. experienced with the management and coordination of at-sea observers;
- 3. a good understanding of the fishery and the management of that fishery; and





4. good communication skills that can give clear and understandable messages in a straight forward manner.